

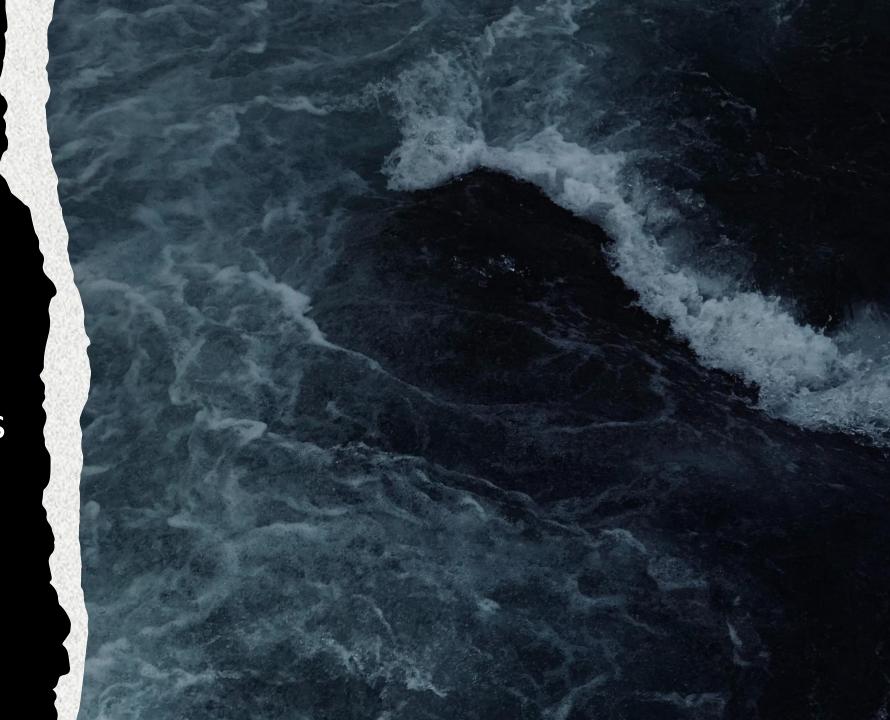
Crises come in all shapes and sizes.



They can be immediate, traumatic, and resolved promptly.



Or they can be protracted, complex and require significant resources in terms of people, time and capital.



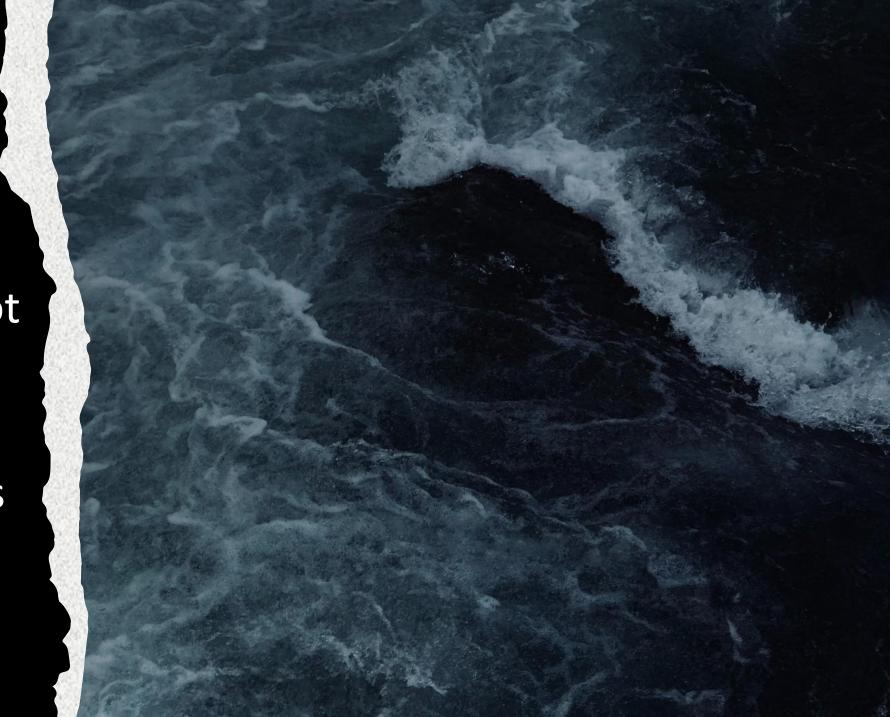
However, most are somewhere in-between.



Most crises not only have a flash point but a snowball effect that enables them to become far worse than those looking at the original situation might assume.



We all need to realize that crises expand in scope not based on initial circumstances but on people's actions or inactions.



REMEMBER:

Crises are yet another form of change to be understood and managed.



It is how we react that determines whether a crisis can be either mitigated or resolved or not.



And it all starts with effective communication.

We need to be able to understand

- What has happened?
- What is happening now?
- ➤ What are the immediate ramifications?
- ➤ Who has been affected and how?
- What needs immediate attention and resources, and what is secondary?



And be able to communicate this to all stakeholders quickly and efficiently.



Misinformation and innuendo are the enemies of resolving crises and can worsen bad situations.



There needs to be a point person in charge. Someone who owns the situation and is a clearing house of information.



Someone in charge of a small tactical group who are tasked with gathering all relevant information



Assessing it,
determining next
steps, and
reporting quickly
and effectively

- ✓ What has happened
- ✓ Where we are right now
- ✓ What the next steps will be



This is NOT
a one-and-done
task.



Depending on the cause and scope of the crisis, this task could go on for days, months or even years.



DO NOT lie or sugarcoat how bad things truly are.

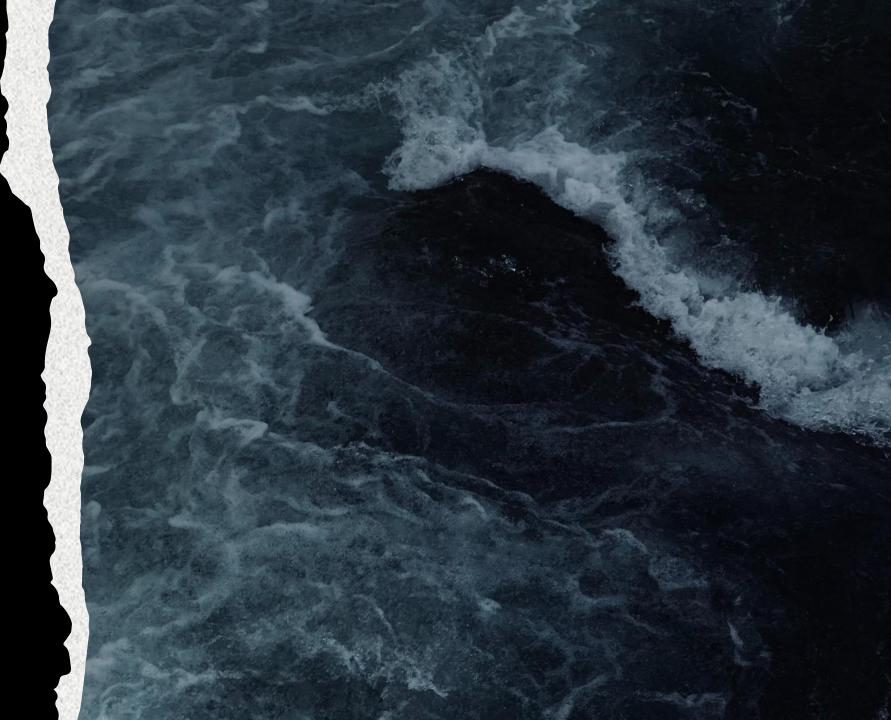
This will only backfire on you in the end.



Fear, mistrust, and misinformation take over if we do not communicate effectively through a crisis.



These become additional factors that need to be mitigated, leading to time ill-spent backtracking and refocusing on what is pertinent, taking time and relevant resources away from fixing the problem.



Be sure to prepare for one before you are in a crisis.



Knowing who your teams are ahead of time, who has what responsibility and how you will communicate effectively is half the battle of surviving any crisis.



Waiting until you are in a crisis to figure out how to survive is the wrong thing to do.





LET'S TALK!

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